

DEFINITION OF "HIGHER EDUCATION APPRENTICESHIP" ADOPTED BY THE ApprEnt PROJECT

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From the point of view of University-Business collaboration, "*HE Apprenticeship*" is understood as programmes that have all or a minimum of **four** characteristics out of the six listed below:

- 1. learning alternates between a workplace and an educational or training institution
- 2. the programme has a strong tutoring/<u>mentoring aspect</u> both at work and in the HEI, where the employer and higher education institution in collaboration assume responsibility for providing instruction and <u>meaningful learning opportunities</u> at the workplace with a skilled person, in order to offer to the learner the opportunity to acquire the knowledge, skills and competences needed in the profession
- 3. the programme is part of formal and/or continuing education and training
- 4. on successful completion of the programme, learners acquire a qualification or a part of a qualification and receive an officially <u>recognised certificate</u>
- 5. apprenticeships are based on a <u>contract or formal agreement</u> between employer and learner but, sometimes, can be based on a contract or formal agreement with the HEI
- 6. apprentices are contractually linked to an employee and to a HEI and <u>receive</u> <u>remuneration</u> in the form of wage, allowance or similar for their work

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